



# INTERNATIONAL MONETARY FUND

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## **Webinar on Central Bank Authorities Gender-balanced Leadership and Recruitment**

A webinar on the role of women in the financial sector was held on March 08, 2021; it was attended by more than 40 participants from 11 METAC countries. In partnership with Women's World Banking, METAC and the IMF's Monetary and Capital Markets Department provided senior managers of central banks and financial sector regulatory agencies a discuss and training forum on how to promote the business case for gender-balanced management within their institutions. By establishing a data-driven baseline using a stocktaking survey, participants developed an in-depth understanding of barriers to leadership of women. Shared insights were instrumental into identifying unconscious bias and allowed the design of solutions to address them, including sponsorship to fortify buy-in from senior management, and other practical takeaways. The lessons from this workshop will allow METAC to structure future engagement with its members.